CIVLIAN LABOR FORCE - DECEMBER 2025

AREA	CURRENT MONTH - DECEMBER 2025				PREVIOUS MONTH - NOVEMBER 2025				YEAR AGO - DECEMBER 2024			
			UNEMPLOYMENT				UNEMPLOYMENT				UNEMPLOYMENT	
	LABOR FORCE	EMPLOYMENT	Number	Rate	LABOR FORCE	EMPLOYMENT	Number	Rate	LABOR FORCE	EMPLOYMENT	Number	Rate
U.S. (000 - not seasonally adjusted)	170,723	163,720	7,003	4.1	171,467	164,066	7,401	4.3	167,746	161,294	6,452	3.8
MISSOURI (not seasonally adjusted)	3,190,413	3,086,234	104,179	3.3	3,199,905	3,088,803	111,102	3.5	3,119,005	3,018,575	100,430	3.2
METROPOLITAN AREAS												
CAPE GIRARDEAU MSA	50,737	49,230	1,507	3.0	50,609	49,015	1,594	3.1	49,420	48,010	1,410	2.9
CAPE GIRARDEAU MSA (MO PT)	49,083	47,682	1,401	2.9	48,954	47,461	1,493	3.0	47,716	46,410	1,306	2.7
Bollinger	5,044	4,896	148	2.9	5,014	4,858	156	3.1	4,941	4,792	149	3.0
Cape Girardeau	44,039	42,786	1,253	2.8	43,940	42,603	1,337	3.0	42,775	41,618	1,157	2.7
COLUMBIA MSA	116,081	113,025	3,056	2.6	116,647	113,291	3,356	2.9	113,800	110,906	2,894	2.5
Boone	103,543	100,857	2,686	2.6	104,160	101,191	2,969	2.9	101,378	98,850	2,528	2.5
Cooper	7,800	7,572	228	2.9	7,764	7,530	234	3.0	7,738	7,506	232	3.0
Howard	4,738	4,596	142	3.0	4,723	4,570	153	3.2	4,684	4,550	134	2.9
JEFFERSON CITY MSA	79,486	77,500	1,986	2.5	79,651	77,535	2,116	2.7	76,778	74,807	1,971	2.6
Callaway	22,537	21,942	595	2.6	22,538	21,927	611	2.7	21,780	21,200	580	2.7
Cole	41,840	40,806	1,034	2.5	42,054	40,932	1,122	2.7	40,283	39,258	1,025	2.5
Moniteau	7,612	7,427	185	2.4	7,588	7,390	198	2.6	7,412	7,223	189	2.5
Osage	7,497	7,325	172	2.3	7,471	7,286	185	2.5	7,303	7,126	177	2.4
JOPLIN MSA	99,170	96,123	3,047	3.1	99,400	96,175	3,225	3.2	98,434	95,386	3,048	3.1
Jasper	61,617	59,785	1,832	3.0	61,882	59,908	1,974	3.2	61,127	59,239	1,888	3.1
Newton	28,054	27,156	898	3.2	28,066	27,132	934	3.3	27,908	27,014	894	3.2
KANSAS CITY MSA	1,219,994	1,177,267	42,727	3.5	1,221,864	1,177,038	44,826	3.7	1,195,639	1,157,269	38,370	3.2
KANSAS CITY MSA (MO PT)	709,151	684,151	25,000	3.5	712,807	685,080	27,727	3.9	692,824	670,321	22,503	3.2
Bates	7,501	7,273	228	3.0	7,423	7,179	244	3.3	7,521	7,260	261	3.5
Caldwell	4,229	4,069	160	3.8	4,225	4,037	188	4.4	4,159	4,032	127	3.1
Cass	60,217	58,470	1,747	2.9	60,336	58,440	1,896	3.1	59,175	57,440	1,735	2.9
Clay	146,481	141,161	5,320	3.6	147,557	141,405	6,152	4.2	142,207	138,180	4,027	2.8
Clinton	10,765	10,311	454	4.2	10,773	10,286	487	4.5	10,473	10,145	328	3.1
Jackson	387,891	373,730	14,161	3.7	390,087	374,541	15,546	4.0	379,274	365,844	13,430	3.5
Lafayette	17,240	16,657	583	3.4	17,227	16,613	614	3.6	16,906	16,398	508	3.0
Platte	62,986	61,134	1,852	2.9	63,279	61,244	2,035	3.2	61,592	59,869	1,723	2.8
Ray	11,841	11,346	495	4.2	11,900	11,335	565	4.7	11,517	11,153	364	3.2
ST. JOSEPH MSA	56,894	55,131	1,763	3.1	56,711	54,814	1,897	3.3	54,897	53,120	1,777	3.2
ST. JOSEPH MSA (MO PT)	52,908	51,273	1,635	3.1	52,784	51,009	1,775	3.4	51,055	49,409	1,646	3.2
Andrew	9,174	8,922	252	2.7	9,117	8,853	264	2.9	8,871	8,622	249	2.8
Buchanan	39,808	38,549	1,259	3.2	39,784	38,413	1,371	3.4	38,350	37,068	1,282	3.3
Dekalb	3,926	3,802	124	3.2	3,883	3,743	140	3.6	3,834	3,719	115	3.0
ST. LOUIS MSA	1,493,460	1,441,341	52,119	3.5	1,500,768	1,447,672	53,096	3.5	1,475,340	1,427,284	48,056	3.3
ST. LOUIS MSA (MO PT)	1,166,703	1,129,655	37,048	3.2	1,171,874	1,132,754	39,120	3.3	1,138,951	1,102,724	36,227	3.2
Franklin	54,433	52,783	1,650	3.0	54,593	52,868	1,725	3.2	53,235	51,606	1,629	3.1
Jefferson	126,472	122,697	3,775	3.0	126,965	123,043	3,922	3.1	123,456	119,748	3,708	3.0
Lincoln	33,489	32,443	1,046	3.1	33,566	32,490	1,076	3.2	32,665	31,714	951	2.9
St. Charles	239,756	233,338	6,418	2.7	240,760	233,945	6,815	2.8	234,104	227,754	6,350	2.7
St. Louis Co.	533,119	515,433	17,686	3.3	535,687	516,961	18,726	3.5	520,001	503,072	16,929	3.3
Warren	19,796	19,195	601	3.0	19,826	19,223	603	3.0	19,357	18,756	601	3.1
St. Louis City	159,638	153,766	5,872	3.7	160,477	154,224	6,253	3.9	156,133	150,074	6,059	3.9

CIVLIAN LABOR FORCE - DECEMBER 2025

AREA	CURRENT MONTH - DECEMBER 2025				PREVIOUS MONTH - NOVEMBER 2025				YEAR AGO - DECEMBER 2024			
			UNEMPLOYMENT				UNEMPLOYMENT				UNEMPLOYMENT	
	LABOR FORCE	EMPLOYMENT	Number	Rate	LABOR FORCE	EMPLOYMENT	Number	Rate	LABOR FORCE	EMPLOYMENT	Number	Rate
SPRINGFIELD MSA	253,607	246,316	7,291	2.9	254,784	246,947	7,837	3.1	244,955	237,947	7,008	2.9
Christian	49,372	48,053	1,319	2.7	49,601	48,206	1,395	2.8	47,638	46,404	1,234	2.6
Dallas	7,364	7,088	276	3.7	7,368	7,075	293	4.0	7,182	6,888	294	4.1
Greene	162,883	158,223	4,660	2.9	163,810	158,786	5,024	3.1	156,998	152,569	4,429	2.8
Polk	15,267	14,792	475	3.1	15,206	14,710	496	3.3	14,947	14,449	498	3.3
Webster	18,721	18,160	561	3.0	18,799	18,170	629	3.3	18,190	17,637	553	3.0
MICROPOLITAN AREAS												
BRANSON (Taney Co.)	27,115	26,060	1,055	3.9	27,537	26,473	1,064	3.9	26,272	25,235	1,037	3.9
FARMINGTON (St. Francois Co.)	28,648	27,557	1,091	3.8	28,836	27,720	1,116	3.9	27,982	26,875	1,107	4.0
FT. LEONARD WOOD (Pulaski Co.)	19,609	18,966	643	3.3	19,762	19,090	672	3.4	19,181	18,577	604	3.1
HANNIBAL	18,621	18,010	611	3.3	18,625	18,011	614	3.3	18,142	17,517	625	3.4
Marion	13,380	12,938	442	3.3	13,427	12,975	452	3.4	12,944	12,489	455	3.5
Ralls	5,241	5,072	169	3.2	5,198	5,036	162	3.1	5,198	5,028	170	3.3
KENNETT (Dunklin Co.)	11,887	11,356	531	4.5	11,761	11,248	513	4.4	11,904	11,315	589	4.9
KIRKSVILLE	13,082	12,606	476	3.6	13,074	12,577	497	3.8	13,245	12,793	452	3.4
Adair	10,805	10,396	409	3.8	10,821	10,390	431	4.0	10,966	10,595	371	3.4
Schuyler	2,277	2,210	67	2.9	2,253	2,187	66	2.9	2,279	2,198	81	3.6
LEBANON (Laclede Co.)	15,675	14,835	840	5.4	15,548	14,808	740	4.8	16,229	15,470	759	4.7
MARSHALL (Saline Co.)	11,876	11,548	328	2.8	11,816	11,474	342	2.9	11,631	11,341	290	2.5
MARYVILLE (Nodaway Co.)	12,189	11,913	276	2.3	12,145	11,846	299	2.5	12,240	11,981	259	2.1
MEXICO (Audrain Co.)	10,585	10,258	327	3.1	10,504	10,167	337	3.2	10,664	10,350	314	2.9
MOBERLY (Randolph Co.)	11,062	10,732	330	3.0	11,056	10,711	345	3.1	10,980	10,635	345	3.1
POPLAR BLUFF (Butler Co.)	17,432	16,716	716	4.1	17,376	16,646	730	4.2	17,160	16,417	743	4.3
ROLLA (Phelps Co.)	21,232	20,574	658	3.1	21,276	20,571	705	3.3	20,391	19,756	635	3.1
SEDALIA (Pettis Co.)	20,874	20,225	649	3.1	20,876	20,180	696	3.3	20,317	19,699	618	3.0
SIKESTON	23,091	22,295	796	3.4	22,938	22,106	832	3.6	22,717	21,934	783	3.4
Mississippi	3,919	3,721	198	5.1	3,837	3,643	194	5.1	3,968	3,762	206	5.2
Scott	19,172	18,574	598	3.1	19,101	18,463	638	3.3	18,749	18,172	577	3.1
WARRENSBURG (Johnson Co.)	26,064	25,237	827	3.2	26,270	25,383	887	3.4	25,301	24,529	772	3.1
WEST PLAINS (Howell Co.)	16,732	16,113	619	3.7	16,769	16,100	669	4.0	16,401	15,761	640	3.9
QUINCY IL-MO (MO PT - Lewis Co.)	4,322	4,141	181	4.2	4,286	4,110	176	4.1	4,306	4,152	154	3.6
COMBINED STATISTICAL AREAS (CSAs)												
Cape Girardeau-Sikeston CSA[1]	73,828	71,525	2,303	3.1	73,547	71,121	2,426	3.3	72,137	69,944	2,193	3.0
Columbia-Moberly-Mexico CSA[2]	217,214	211,515	5,699	2.6	217,858	211,704	6,154	2.8	212,222	206,698	5,524	2.6
Joplin-Miami CSA[3]	113,011	109,413	3,598	3.2	113,269	109,484	3,785	3.3	112,744	109,235	3,509	3.1
Kansas City-Overland Park-KC KS CSA[4]	1,397,578	1,349,296	48,282	3.5	1,400,680	1,350,245	50,435	3.6	1,370,755	1,326,990	43,765	3.2
St. Louis-St. Charles-Farmington CSA[5]	1,537,879	1,483,813	54,066	3.5	1,545,461	1,490,439	55,022	3.6	1,519,605	1,469,754	49,851	3.3
SINGLE COUNTY LMAs												
Atchison	2,757	2,691	66	2.4	2,696	2,624	72	2.7	2,684	2,614	70	2.6
Barry	14,443	13,919	524	3.6	14,371	13,820	551	3.8	14,335	13,823	512	3.6
Barton	5,380	5,201	179	3.3	5,293	5,117	176	3.3	5,419	5,256	163	3.0
Benton	7,454	7,133	321	4.3	7,466	7,135	331	4.4	7,185	6,852	333	4.6
Camden	19,238	18,365	873	4.5	19,516	18,672	844	4.3	19,028	18,149	879	4.6
Carroll	4,066	3,918	148	3.6	3,978	3,841	137	3.4	4,116	3,968	148	3.6
Carter	2,165	2,081	84	3.9	2,151	2,062	89	4.1	2,206	2,096	110	5.0
Cedar	5,582	5,388	194	3.5	5,575	5,366	209	3.7	5,604	5,410	194	3.5
Chariton	3,358	3,257	101	3.0	3,295	3,191	104	3.2	3,387	3,267	120	3.5
Clark	2,965	2,852	113	3.8	2,933	2,826	107	3.6	2,988	2,887	101	3.4

CIVLIAN LABOR FORCE - DECEMBER 2025

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			UNEMPLOYMENT				UNEMPLOYMENT				UNEMPLOYMENT	
	LABOR FORCE	EMPLOYMENT	Number	Rate	LABOR FORCE	EMPLOYMENT	Number	Rate	LABOR FORCE	EMPLOYMENT	Number	Rate
Crawford	9,837	9,480	357	3.6	9,900	9,523	377	3.8	9,461	9,085	376	4.0
Dade	3,330	3,224	106	3.2	3,294	3,186	108	3.3	3,290	3,189	101	3.1
Daviess	4,084	3,968	116	2.8	4,016	3,894	122	3.0	4,171	4,077	94	2.3
Dent	6,437	6,222	215	3.3	6,463	6,243	220	3.4	6,415	6,187	228	3.6
Douglas	5,071	4,889	182	3.6	5,134	4,830	304	5.9	5,117	4,930	187	3.7
Gasconade	7,292	7,082	210	2.9	7,310	7,084	226	3.1	7,237	7,036	201	2.8
Gentry	2,977	2,899	78	2.6	2,876	2,791	85	3.0	3,065	2,979	86	2.8
Grundy	4,116	3,974	142	3.4	4,071	3,931	140	3.4	4,135	4,013	122	3.0
Harrison	3,782	3,670	112	3.0	3,728	3,612	116	3.1	3,612	3,504	108	3.0
Henry	10,906	10,566	340	3.1	10,886	10,535	351	3.2	10,525	10,187	338	3.2
Hickory	2,816	2,662	154	5.5	2,822	2,668	154	5.5	2,734	2,562	172	6.3
Holt	1,972	1,914	58	2.9	1,943	1,879	64	3.3	1,969	1,907	62	3.1
Iron	3,957	3,794	163	4.1	3,970	3,801	169	4.3	3,896	3,731	165	4.2
Knox	1,528	1,468	60	3.9	1,480	1,425	55	3.7	1,566	1,502	64	4.1
Lawrence	17,520	16,940	580	3.3	17,490	16,884	606	3.5	17,195	16,658	537	3.1
Linn	6,188	5,993	195	3.2	6,153	5,958	195	3.2	6,087	5,878	209	3.4
Livingston	6,604	6,412	192	2.9	6,548	6,354	194	3.0	6,532	6,348	184	2.8
Macon	6,563	6,309	254	3.9	6,493	6,261	232	3.6	6,384	6,133	251	3.9
Madison	5,403	5,191	212	3.9	5,399	5,185	214	4.0	5,307	5,092	215	4.1
Maries	4,048	3,930	118	2.9	4,043	3,916	127	3.1	3,985	3,851	134	3.4
McDonald	8,877	8,553	324	3.6	8,908	8,563	345	3.9	8,758	8,408	350	4.0
Mercer	1,490	1,439	51	3.4	1,436	1,381	55	3.8	1,533	1,476	57	3.7
Miller	12,708	12,268	440	3.5	12,772	12,323	449	3.5	12,581	12,140	441	3.5
Monroe	3,825	3,700	125	3.3	3,787	3,657	130	3.4	3,898	3,756	142	3.6
Montgomery	5,863	5,693	170	2.9	5,772	5,604	168	2.9	5,848	5,668	180	3.1
Morgan	8,510	8,143	367	4.3	8,410	8,025	385	4.6	8,630	8,239	391	4.5
New Madrid	7,616	7,319	297	3.9	7,521	7,226	295	3.9	7,352	7,036	316	4.3
Oregon	3,570	3,446	124	3.5	3,530	3,396	134	3.8	3,536	3,400	136	3.8
Ozark	3,244	3,044	200	6.2	3,258	3,052	206	6.3	3,213	3,016	197	6.1
Pemiscot	5,644	5,372	272	4.8	5,575	5,311	264	4.7	5,725	5,440	285	5.0
Perry	9,946	9,701	245	2.5	9,880	9,601	279	2.8	9,690	9,441	249	2.6
Pike	7,036	6,773	263	3.7	6,972	6,722	250	3.6	7,055	6,823	232	3.3
Putnam	2,075	2,012	63	3.0	2,029	1,968	61	3.0	2,081	2,012	69	3.3
Reynolds	2,396	2,299	97	4.0	2,405	2,295	110	4.6	2,466	2,365	101	4.1
Ripley	4,655	4,483	172	3.7	4,633	4,457	176	3.8	4,635	4,446	189	4.1
St. Clair	4,209	4,064	145	3.4	4,161	4,005	156	3.7	4,064	3,918	146	3.6
Ste. Genevieve	10,020	9,762	258	2.6	10,037	9,764	273	2.7	9,685	9,391	294	3.0
Scotland	2,372	2,299	73	3.1	2,335	2,263	72	3.1	2,285	2,234	51	2.2
Shannon	2,922	2,773	149	5.1	2,917	2,766	151	5.2	2,778	2,634	144	5.2
Shelby	3,102	3,017	85	2.7	3,050	2,963	87	2.9	3,035	2,942	93	3.1
Stoddard	12,714	12,277	437	3.4	12,546	12,096	450	3.6	12,579	12,085	494	3.9
Stone	14,195	13,604	591	4.2	14,301	13,710	591	4.1	13,797	13,193	604	4.4
Sullivan	2,629	2,539	90	3.4	2,567	2,483	84	3.3	2,649	2,572	77	2.9
Texas	10,106	9,745	361	3.6	10,021	9,632	389	3.9	10,082	9,697	385	3.8
Vernon	9,560	9,276	284	3.0	9,449	9,141	308	3.3	9,105	8,791	314	3.4
Washington	9,765	9,374	391	4.0	9,759	9,376	383	3.9	9,649	9,256	393	4.1
Wayne	3,931	3,731	200	5.1	3,916	3,711	205	5.2	3,801	3,602	199	5.2
Worth	1,024	996	28	2.7	991	962	29	2.9	1,029	998	31	3.0
Wright	7,781	7,453	328	4.2	7,768	7,397	371	4.8	7,652	7,309	343	4.5

CIVLIAN LABOR FORCE - DECEMBER 2025

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PLACES OF 20,000 OR MORE												
Arnold	11,609	11,280	329	2.8	11,643	11,312	331	2.8	11,333	11,009	324	2.9
Ballwin	16,907	16,466	441	2.6	17,028	16,515	513	3.0	16,523	16,072	451	2.7
Belton	14,217	13,781	436	3.1	14,257	13,774	483	3.4	13,960	13,539	421	3.0
Blue Springs	32,915	31,708	1,207	3.7	33,095	31,777	1,318	4.0	32,058	31,039	1,019	3.2
Cape Girardeau	21,354	20,690	664	3.1	21,307	20,601	706	3.3	20,699	20,125	574	2.8
Chesterfield	26,123	25,399	724	2.8	26,231	25,474	757	2.9	25,511	24,790	721	2.8
Columbia	70,405	68,517	1,888	2.7	70,866	68,744	2,122	3.0	68,897	67,154	1,743	2.5
Ferguson	9,104	8,663	441	4.8	9,160	8,689	471	5.1	8,894	8,455	439	4.9
Florissant	29,513	28,401	1,112	3.8	29,616	28,485	1,131	3.8	28,766	27,720	1,046	3.6
Gladstone	14,656	14,081	575	3.9	14,757	14,105	652	4.4	14,243	13,783	460	3.2
Grandview	13,602	13,107	495	3.6	13,698	13,135	563	4.1	13,323	12,830	493	3.7
Hazelwood	13,712	13,162	550	4.0	13,752	13,201	551	4.0	13,354	12,846	508	3.8
Independence	61,025	58,436	2,589	4.2	61,457	58,562	2,895	4.7	59,599	57,203	2,396	4.0
Jefferson City	22,891	22,283	608	2.7	22,996	22,352	644	2.8	22,042	21,438	604	2.7
Joplin	26,169	25,338	831	3.2	26,251	25,380	871	3.3	25,969	25,120	849	3.3
Kansas City	285,377	275,301	10,076	3.5	286,986	275,852	11,134	3.9	278,942	269,502	9,440	3.4
Kirkwood	15,040	14,612	428	2.8	15,135	14,655	480	3.2	14,638	14,262	376	2.6
Lee's Summit	57,584	55,935	1,649	2.9	57,849	56,052	1,797	3.1	56,291	54,760	1,531	2.7
Liberty	16,291	15,640	651	4.0	16,435	15,667	768	4.7	15,785	15,310	475	3.0
Maryland Heights	16,984	16,479	505	3.0	17,035	16,528	507	3.0	16,540	16,084	456	2.8
Nixa	13,236	12,878	358	2.7	13,317	12,919	398	3.0	12,887	12,592	295	2.3
O'Fallon	55,936	54,608	1,328	2.4	56,186	54,750	1,436	2.6	54,558	53,301	1,257	2.3
Ozark	11,764	11,474	290	2.5	11,831	11,510	321	2.7	11,368	11,080	288	2.5
Raymore	13,593	13,190	403	3.0	13,628	13,183	445	3.3	12,186	11,825	361	3.0
Raytown	16,215	15,545	670	4.1	16,305	15,579	726	4.5	15,815	15,217	598	3.8
Rolla	8,994	8,680	314	3.5	9,040	8,679	361	4.0	8,609	8,335	274	3.2
St. Charles	41,129	39,945	1,184	2.9	41,294	40,048	1,246	3.0	40,197	38,989	1,208	3.0
St. Joseph	33,484	32,418	1,066	3.2	33,459	32,303	1,156	3.5	32,284	31,172	1,112	3.4
St. Peters	34,284	33,331	953	2.8	34,396	33,418	978	2.8	33,509	32,534	975	2.9
Sedalia	10,626	10,275	351	3.3	10,625	10,252	373	3.5	10,327	10,007	320	3.1
Springfield	91,228	88,472	2,756	3.0	91,776	88,787	2,989	3.3	87,942	85,310	2,632	3.0
University City	20,522	19,886	636	3.1	20,617	19,945	672	3.3	20,017	19,409	608	3.0
Warrensburg	10,004	9,696	308	3.1	10,090	9,752	338	3.3	9,700	9,424	276	2.8
Webster Groves	12,726	12,408	318	2.5	12,780	12,445	335	2.6	12,402	12,111	291	2.3
Wentzville	26,042	25,374	668	2.6	26,155	25,440	715	2.7	25,443	24,766	677	2.7
Wildwood	19,106	18,608	498	2.6	19,203	18,663	540	2.8	18,717	18,162	555	3.0

1 The Cape Giradreau-Sikeston CSA consists of the Cape Girareaud MSA plus the Sikeston MicroPolitan Area

2 The Columbia-Moberly-Mexico CSA consists of the Columbia MSA plus the Moberly and Mexico Microplitan Areas

3 The Joplin-Miami CSA consists of the Joplin MSA plus the Miami OK Micropolitan Area

4 The Kansas City-Overland Park-Kansas City CSA consists of the Kansas City MSA plus the St. Joseph (MO) and Lawrence (KS) MSAs plus the Warrensburg (MO), Atison (KS) and Ottawa (KS) Micropolitan Areas

5 The St. Louis-St. Charles-Farmington CSA consists of the St. Louis MSA plus the Farmington (MO) and Centralia (IL) Micropolitan Areas

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